

## Member Self-Assessment Post-Program

1. Completed by \_\_\_\_\_

Thank you for participating in SCA's member survey. The questions in this survey are in three sections:

1) your SCA program experience;

2) how your experience may have changed you, your views and skills; and 3) a few general questions about yourself.

The survey will take approximately 15-20 minutes. Please read each question carefully and respond honestly. Rest assured that your responses are confidential -- your name will not be associated with your comments.

If you have any questions or technical difficulties while filling out this form, please reach out to ETE@theSCA.org. Section 1: Your SCA Program Experience

**In this first section, we want to ask you some questions about your SCA experience.**

2. Thinking back to your expectations before you started the program, did your SCA experience match your expectations? YES , the program met all of my expectations

- YES, the program met most of my expectations
- YES and NO, the program met some of my expectations, but did not meet all of my expectations
- NO, the program did not meet most of my expectations
- NO, the program did not meet any of my expectations

3. What part(s) of the program did not meet your expectations? Select all that apply.

- Work project(s)
- Educational opportunities
- Group dynamics/conflict
- Leader(s)/Supervisor
- Other (please be as specific as possible) :

4. How much do you AGREE or DISAGREE with the following statements about your most recent SCA experience?

- The training I received prepared me with the skills I needed to complete the work.
- The work that I performed matched the position that was described to me before I started.

5. Did your leader or supervisor work with you to develop goals for your SCA experience?

- Yes
- No

6. How often did your leader or supervisor check in with you on your progress towards these goals?

- Did not happen
- Rarely
- Occasionally
- Sometimes
- Often
- Very often

7. To what degree did you feel supported by your leader or supervisor in achieving these goals?

- Not at all

- A little
- Somewhat
- Very
- Extremely

8. How often did you connect with other SCA interns?

- Did not happen
- Rarely
- Occasionally
- Sometimes
- Often
- Very often

9. Relationships with Others

In thinking about your relationships with other people during your experience, how much do you AGREE or DISAGREE with the following statements?

- I felt like I belonged in my SCA team/internship site.
- My fellow SCA members/co-workers treated each other with respect.
- I felt like an important part of the larger SCA organization and its mission. My
- leader(s)/supervisor got to know me as an individual.
- My leader(s)/supervisor listened to me.

10. What 3 – 5 words would you use to describe your SCA team?

11. In thinking about the people I met during my SCA experience (select all the apply):

- I plan to stay connected with people I met through SCA.
- I made professional contacts I hope to use in the future.
- I met people I can talk with about environmental/conservation issues after the program.

12. Do you have any other thoughts or feedback about your relationships with your leaders/supervisors, fellow members/co-workers, or SCA as a whole?

### **Your SCA Work**

*The next few questions will ask you about the work you completed as a part of your SCA experience.*

13. How often did you feel that the work you did with SCA was making a difference?

- Never
- Rarely (about 20% of the time)
- Occasionally (about 40% of the time)
- Sometimes (about 60% of the time)
- Often (about 80% of the time)
- Very often (nearly 100% of the time)

4. What, if any, of the following helped you feel your SCA work was making a difference? (select all that apply)

- I knew the work was really helping the environment.

- Someone (such as a leader, supervisor or park employee) discussed why our SCA work was important.
- Someone (such as park visitors or employees) thanked us for our work.
- Seeing our work being used by visitors or animals.
- I had a chance to teach a visitor.
- Seeing our completed work.
- Other (please describe) :

16. Please share a specific experience where you felt your SCA work was making a difference.

17. Do you have any additional positive and/or constructive feedback you would like to share about the work you completed as part of your SCA experience?

### **Experiences**

*The next few questions will ask about specific experiences you may (or may not) have had during your SCA experience.*

18. How often did you have the following experiences during your SCA program?

(Did not happen, Rarely, Occasionally, Sometimes, Often, Very often )

- I had the opportunity to do something outside of my comfort zone.
- I had opportunities to explore conservation careers.
- I worked with people who are different from me.
- I learned something new.

19. How often did you have the following experiences during your SCA program?

(Did not happen, Rarely, Occasionally, Sometimes, Often, Very often )

- I was involved in decision making.
- I had a voice in team activities/my internship site.
- I had the chance to act as a leader.
- I was encouraged to take initiative.

20. On a scale of 0 to 10 (with 10 being the highest), how likely are you to recommend an SCA experience to a peer?

21. Would you participate in another SCA program?

22. Why or why not?

23. You have now finished the section about your SCA experience. Do you have any other positive and/or critical feedback about your SCA program experience?

## **Section 2: You, Your Views, and Skills AFTER your SCA experience**

*This section will ask some questions about ways in which you, your views, or skills might (or might not) have changed as a result of your SCA experience.*

24. As a result of your SCA experience, how much growth did you experience in the following skills?

(No Change, A little, Somewhat, A lot)

- Communication skills
- Teamwork skills
- Leadership skills
- Problem-solving skills
- Conservation skills
- Career skills

25. As a result of your SCA experience, how much change did you experience in the following areas:

(No Change A little Somewhat, A lot)

- I am more comfortable trying new things, even if they are outside of my comfort zone.
- I am more likely to accomplish a task, even if it is challenging.
- I know how to cope better with situations that are uncertain or unclear.
- I gained confidence in myself.

26. As a result of your SCA experience, how much change did you experience in the following areas:

(No Change A little Somewhat, A lot)

- I feel I am a better listener.
- I am better able to communicate my ideas clearly to others.
- I am better able to work with other people, even if they have very different views and backgrounds than I do.

27. As a result of your SCA experience, how much change did you experience in the following areas:

(No Change A little Somewhat, A lot)

- I am better able to motivate others.
- I am more likely to try to change something I don't like.
- I am more comfortable taking charge of a project.

28. Were there any other ways in which your SCA experience helped you grow as an individual or team member?

### **Job readiness and career interest**

*The next few questions are focused on your job readiness and career interests.*

29. As a result of your SCA experience, how much change did you experience in the following areas:

(No Change A little Somewhat, A lot)

- I have a stronger work ethic.
- I have a better idea about what kind of career I might want to pursue.
- I know more about working in the conservation field.
- I am more interested in a conservation-related career as a result of my SCA experience.

30. What are additional ways that your SCA experience affected your job readiness or career interests?

### **Conservation Interest and Skills**

*This next set of questions focuses on your conservation interest and skills.*

31. As a result of your SCA experience, how much change did you experience in the following areas:  
(No Change A little Somewhat, A lot)

- I plan to spend more time outdoors or in nature.
- I feel a deeper connection to nature.
- I have a greater understanding of how my actions affect nature.
- I feel more responsible for conserving resources and protecting nature.

32. As a result of your SCA experience, how much change did you experience in the following areas:  
(No Change A little Somewhat, A lot)

- I am more likely to engage in the community I live in.
- I am more likely to join with other people to conserve natural spaces.
- I learned ways I could address environmental issues AFTER my SCA experience.

33. Which of the following activities, if any, are you planning to do now that your SCA experience is complete? (select all that apply)

- Join a conservation/environmental group or outing club
- Volunteer at a conservation event or public park
- Practice Leave No Trace principles when outside
- Make an effort to conserve resources (such as conserving water, creating less trash, etc.)
- Share knowledge I learned with friends and family
- None of the above
- Other (please describe) :

34. As a result of your SCA experience, how much change did you experience in the following areas:  
(No Change A little Somewhat, A lot)

- I consider myself more knowledgeable on one or more conservation issues.
- I am more likely to teach others about the importance of conservation.
- I think of myself as a conservation leader.

35. What are additional ways in which your SCA experience helped you feel, think or gain skills as a conservationist?

36. As we near the end of this survey, please share with us the most meaningful or memorable moment from your SCA experience. It could be a time when you felt inspired or when you were proud of something you accomplished, discovered a new perspective or felt a connection to the people, land and community where you worked.

**Lastly, we'd like to ask a few questions about you.** *Your responses to these questions help us better understand how our program works for different groups of people. Your responses will not be looked at individually.*

37. Please select your current age

38. Which of the following best describes your current educational status?

- High school student
- High school/GED graduate
- Undergraduate student
- Graduate student
- College graduate
- Other (please describe) :

40. Which gender do you most identify as?

- Female
- Male
- Non-binary/third gender
- Prefer not to answer
- Please specify an option not listed :

41. Which ethnicity do you most identify as? (select one)

- White or European American
- Hispanic or Latino American
- Black or African American
- American Indian or Alaska Native
- Asian American
- Native Hawaiian or Pacific Islander
- Middle Eastern or Arab American
- Two or more ethnicities
- Please specify an option not listed :

42. Which of the following statements best describes your family's financial situation?

- We have a hard time buying the things we need.
- We have just enough money for the things we need.
- We have no problem buying the things we need, and we can also sometimes buy special things.
- We have enough money to buy almost anything we want.
- I don't know.
- Prefer not to answer.

43. BEFORE SCA, what was the longest length of consecutive time you spent in nature for fun?

- None
- 1-2 hours
- 3-4 hours
- 5-6 hours
- 6+ hours

44. Was this your first SCA program?

- Yes

- No, I have participated in SCA one-day events before.
- No, I have participated in another SCA program before (such as another crew or internship).

46. I give SCA permission to share my quotes from this survey for recruiting, grant-seeking or other promotional materials.

- Yes
- No

Thank you for completing the survey!  
Click "Submit" to send your responses to SCA.