Our Mission

To build the next generation of conservation leaders and inspire lifelong stewardship of the environment and communities by engaging young people in hands-on service to the land.

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MESSAGE FROM THE PRESIDENT

As the largest provider of hands-on environmental conservation programs for youth and adults, the Student Conservation Association (SCA) is hard at work developing the next generation of conservation leaders through valuable work in the outdoors.

Having joined the SCA in April 2023, I am humbled to be surrounded by partners and staff who are dedicated to the aims and values that have guided the SCA for more than 65 years, including the very mission that has earned steadfast support.

It is imperative that we use our collective resources to make the world a better place. We know that youth who are motivated and committed to the environment will be important catalysts for change and advocates for environmental justice.

As a result, we remain committed to building equitable access to nature, providing green job opportunities to young people and teaching our members how to become environmental stewards.

Since 1957, the SCA has provided more than 100,000 young people with opportunities to protect the planet through service projects at national parks, state forests and community green spaces.

We are excited to continue this important work for generations to come.

LIDIA SOTO-HARMON
PRESIDENT & CEO
Who We Are

The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults.

Founded in 1957, The SCA is devoted to building equitable access to nature, providing green job opportunities for young people and teaching members how to become environmental stewards. The SCA also remains committed to building the next generation of conservation leaders dedicated to the lifelong protection of the environment and our communities.

Program participants protect and restore national parks, marine sanctuaries, cultural landmarks and community green spaces across the country. After working with the SCA, they emerge with increased environmental awareness, social responsibility and leadership skills. Several of the inspirational stories from the field are included in the following report.
The SCA launched its first Black Women’s Conservation Crew for young adults in Atlanta this summer thanks to Comic Relief. This crew of 12 is a safe space for women of color to learn, grow, gain new technical skills and explore careers in environmental conservation.

Crew members worked on an array of service projects, including invasive species removal, habitat restoration, litter abatement and trail work at various locations throughout the area, including the West Atlanta Watershed Alliance and Atlanta Botanical Garden.

Since 2021, more than 50 youth in Atlanta and the surrounding areas have participated in SCA programs. Thanks to local environmental organizations, schools, youth development organizations, and community groups, the SCA continues to provide conservation opportunities to Atlanta’s young people each year.

“I have gained clarity about what I would like to do. I’ve learned that I can be a leader and that I should step into that. The summer is short, but the development is long.”
42,704 trees planted
884,366 total hours of conservation service
1,640 miles of trail built or improved
2,024 SCA members in 2023

757 Interns
660 Urban Green & National Crew Members
549 Corps & Leader Crew Members
58 Conservation Work Skills, Training, & Event Members
Pearl McCann

DESSERT RESTORATION CORPS
MOJAVE NATIONAL PRESERVE, CALIF.

The Desert Restoration Corps is one of the SCA’s most challenging programs. Small crews live and work in extremely remote locations and quickly become a tight-knit community.

The crew of four worked along the historic Mojave Road to reverse damage from unauthorized Off-Highway Vehicle use. This iconic road traverses throughout the Preserve and has been nominated to the National Register of Historic Places. To assist with the project, the crew led 24 volunteers who helped remove 4,000 feet of tire tracks using specialized restoration techniques.

Together, they improved 250 acres of land and 2,210 feet of shoreline across the Preserve while interacting with more than 50 visitors and collecting 358 data points, including finding 270 cultural artifacts such as rock flakes, charcoal, animal bones and an indigenous people’s obsidian half-leaf point.

“I’m chainsaw certified—never saw that coming. I’m now thinking about what else have I thought I couldn’t do. I have the SCA to thank for opening my eyes to how capable I am.”
Matthew Botello

SEA TURTLE RECOVERY INTERN
PADRE ISLAND NATIONAL SEASHORE, TEXAS

SCA Sea Turtle Recovery Interns are responsible for assisting National Park Service staff save the critically endangered Kemp’s ridley sea turtle species from extinction.

Kemp’s ridley sea turtles are the smallest and most critically endangered sea turtles in the world. SCA interns have been helping protect them since the late 1970s, following in the footsteps of the program’s legendary leader, Dr. Donna J. Shaver, chief of the Division of Sea Turtle Science and Recovery. Thanks to her research and commitment, the recovery program has helped bring the species back from the brink of extinction, with SCA interns contributing every step of the way.

During their time at the national seashore, the interns help conduct daytime and evening turtle patrols, gather eggs, assist with caring for the eggs and release sea turtle hatchlings.

“This work matters because it’s our responsibility to help. We can’t let a certain species die off. Every animal has its place in the ecosystem; if one thing changes, everything changes.”
334 sites across the U.S.

157,535 acres of land or wetland improved

451,718 people received education & outreach
TRANSFORMING LIVES THROUGH SERVICE TO THE LAND:

- 90% are more likely to accomplish challenging tasks
- 91% feel more confident
- 95% know more about working in the conservation field
- 83% are more interested in a conservation-related career
- 89% are better able to communicate
- 90% are better able to work with people with different views and backgrounds
- 93% are more knowledgeable about conservation issues
- 90% are more likely to teach others the importance of conservation
Participant Demographics

**Gender**
- Identify as Female: 52%
- Identify as Male: 41%
- Chose not to Identify: 7%

**Age**
- 14 and Under: 20%
- 15-17: 11%
- 18-19: 3%
- 20-21: 14%
- 21 and Above: 52%

**Race/Ethnicity**
- White (Not Hispanic or Latino): 54%
- Hispanic or Latino: 12%
- Black or African American: 10%
- Two or More Races: 9%
- Asian (Not Hispanic or Latino): 8%
- American Indian or Alaskan Native: 5%
- Native Hawaiian/Other Pacific Islander: 1%
- Chose not to answer: 1%
The Liz Putnam Legacy Society

The Liz Putnam Legacy Society serves to recognize and thank those who have taken the special step of providing for the future of SCA’s youth conservation service work by supporting SCA in their estate plans and/or establishing life income or other planned gifts. The Society honors SCA’s founder, Liz Putnam and her vision in creating SCA.

To learn how you can make your own legacy gift to SCA, please call 888.722.9675 ext. 2024 or send an email to: giftplanning@thesca.org.
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The Conservation Circle is a dedicated group of individual supporters who share a commitment to America's youth conservation movement. The Conservation Circle honors the legacy of John R. Twiss, Jr., the former SCA chairman whose visionary leadership and conservation ethic inspired a new generation of conservation leaders. Members of the Conservation Circle are carrying this tradition forward and empowering today's young people to protect our natural and cultural treasures.

We are pleased to recognize members of the Conservation Circle.

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<thead>
<tr>
<th>Individuals, Family Foundations, Donor Advised Funds, and Garden Clubs</th>
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<td>Mr. Evan Evanoff</td>
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<td>Dr. Linde Katritzky</td>
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<td>Morgan Stanley Global Impact Funding Trust</td>
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<td>Alan Appelbaum</td>
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- BP America, Inc.
- Helen Gurley Brown Foundation
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- National Fish & Wildlife Foundation
- The UPS Foundation

$50,000 or more
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- Phillips 66
- The San Francisco Foundation

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- Anonymous (2)
- Elmina B. Sewall Foundation
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- Mars Foundation
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$10,000 or more
- Anonymous
- The 1830 Family Foundation
- Alaska Airlines Foundation
- American Eagle
- California State Parks Foundation
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- The Jacob & Charlotte Lehrman Foundation
- The Morningstar Foundation
- Prince Charitable Trusts (Chicago)
- Sony Corporation of America
- Southwest Airlines
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Financial Overview

A full copy of the financial statements of the Student Conservation Association will be available on our website, thesca.org, in 2024.

Revenue

- Government contract: $30.1
- Grants and Contribution: $8.9
- Donated Goods & Services: $0.5
- Other: $0.5

Expenses

- Program Expenses: $30.5
- Fundraising: $3.2
- General & Administrative: $6.7

Program Expenses

- Community: $4,842,737
- Corps: $9,407,781
- Interns: $11,260,712
- Residential: $5,025,343