



student
conservation
association



2022 / 23

ANNUAL REPORT

Conservation Begins Here.

Our Mission

To build the next generation
of conservation leaders
and inspire lifelong stewardship
of the environment and communities
by engaging young people in
hands-on service to the land.

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LIDIA SOTO-HARMON
PRESIDENT & CEO

MESSAGE FROM THE PRESIDENT

As the largest provider of hands-on environmental conservation programs for youth and adults, the Student Conservation Association (SCA) is hard at work developing the next generation of conservation leaders through valuable work in the outdoors.

Having joined the SCA in April 2023, I am humbled to be surrounded by partners and staff who are dedicated to the aims and values that have guided the SCA for more than 65 years, including the very mission that has earned steadfast support.

It is imperative that we use our collective resources to make the world a better place. We know that youth who are motivated and committed to the environment will be important catalysts for change and advocates for environmental justice.

As a result, we remain committed to building equitable access to nature, providing green job opportunities to young people and teaching our members how to become environmental stewards.

Since 1957, the SCA has provided more than 100,000 young people with opportunities to protect the planet through service projects at national parks, state forests and community green spaces.

We are excited to continue this important work for generations to come.

A handwritten signature in black ink that reads "Lidia Soto-Harmon". The signature is written in a cursive, flowing style.





Who We Are

The Student Conservation Association (SCA) is the largest provider of hands-on environmental conservation programs for youth and adults.

Founded in 1957, The SCA is devoted to building equitable access to nature, providing green job opportunities for young people and teaching members how to become environmental stewards. The SCA also remains committed to building the next generation of conservation leaders dedicated to the lifelong protection of the environment and our communities.

Program participants protect and restore national parks, marine sanctuaries, cultural landmarks and community green spaces across the country. After working with the SCA, they emerge with increased environmental awareness, social responsibility and leadership skills. Several of the inspirational stories from the field are included in the following report.



Sa'Mya Ivy

BLACK WOMEN'S CONSERVATION CREW

ATLANTA, GA.

The SCA launched its first Black Women's Conservation Crew for young adults in Atlanta this summer thanks to Comic Relief. This crew of 12 is a safe space for women of color to learn, grow, gain new technical skills and explore careers in environmental conservation.

Crew members worked on an array of service projects, including invasive species removal, habitat restoration, litter abatement and trail work at various locations throughout the area, including the West Atlanta Watershed Alliance and Atlanta Botanical Garden.

Since 2021, more than 50 youth in Atlanta and the surrounding areas have participated in SCA programs. Thanks to local environmental organizations, schools, youth development organizations, and community groups, the SCA continues to provide conservation opportunities to Atlanta's young people each year.

"I have gained clarity about what I would like to do. I've learned that I can be a leader and that I should step into that. The summer is short, but the development is long."



884,366

total hours of
conservation service



1,640

miles of trail built
or improved



42,704

trees planted



2,024

SCA members
in 2023



757 Interns

660 Urban Green & National Crew Members

549 Corps & Leader Crew Members

58 Conservation Work Skills, Training,
& Event Members





Pearl McCann

DESERT RESTORATION CORPS MOJAVE NATIONAL PRESERVE, CALIF.

The Desert Restoration Corps is one of the SCA's most challenging programs. Small crews live and work in extremely remote locations and quickly become a tight-knit community.

The crew of four worked along the historic Mojave Road to reverse damage from unauthorized Off-Highway Vehicle use. This iconic road traverses throughout the Preserve and has been nominated to the National Register of Historic Places. To assist with the project, the crew led 24 volunteers who helped remove 4,000 feet of tire tracks using specialized restoration techniques.

Together, they improved 250 acres of land and 2,210 feet of shoreline across the Preserve while interacting with more than 50 visitors and collecting 358 data points, including finding 270 cultural artifacts such as rock flakes, charcoal, animal bones and an indigenous people's obsidian half-leaf point.

"I'm chainsaw certified—never saw that coming. I'm now thinking about what else have I thought I couldn't do. I have the SCA to thank for opening my eyes to how capable I am."



Matthew Botello

SEA TURTLE RECOVERY INTERN

PADRE ISLAND NATIONAL SEASHORE, TEXAS

SCA Sea Turtle Recovery Interns are responsible for assisting National Park Service staff save the critically endangered Kemp's ridley sea turtle species from extinction.

Kemp's ridley sea turtles are the smallest and most critically endangered sea turtles in the world. SCA interns have been helping protect them since the late 1970s, following in the footsteps of the program's legendary leader, Dr. Donna J. Shaver, chief of the Division of Sea Turtle Science and Recovery. Thanks to her research and commitment, the recovery program has helped bring the species back from the brink of extinction, with SCA interns contributing every step of the way.

During their time at the national seashore, the interns help conduct daytime and evening turtle patrols, gather eggs, assist with caring for the eggs and release sea turtle hatchlings.

"This work matters because it's our responsibility to help. We can't let a certain species die off. Every animal has its place in the ecosystem; if one thing changes, everything changes."



334

sites across
the U.S.



157,535

acres of land or
wetland improved



451,718

people received
education & outreach





**TRANSFORMING LIVES
THROUGH SERVICE TO THE LAND:**

90%

are more likely
to accomplish
challenging tasks

91%

feel more
confident

95%

know more
about working in
the conservation
field

83%

are more
interested in a
conservation-
related career

89%

are better
able to
communicate

90%

are better able to
work with people
with different
views and
backgrounds

93%

are more
knowledgeable
about conservation
issues

90%

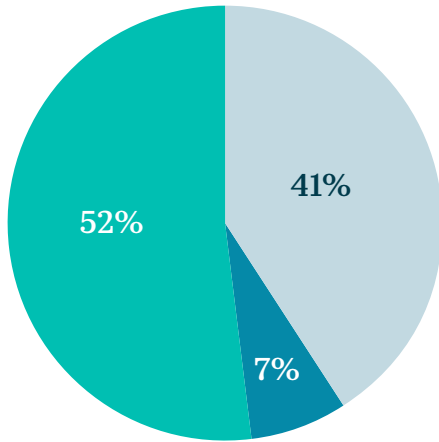
are more likely
to teach others
the importance
of conservation





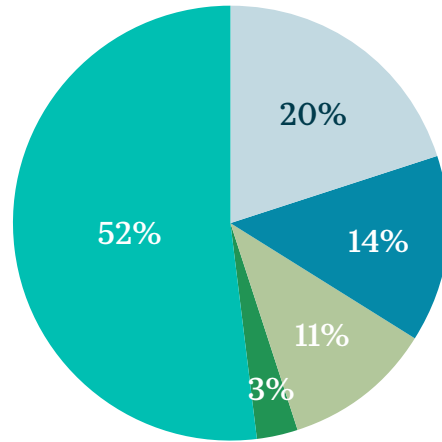
Participant Demographics

GENDER



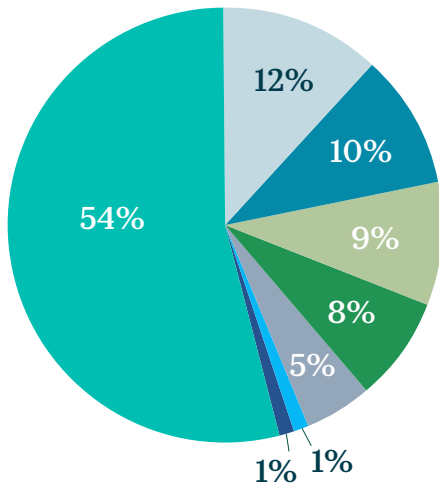
- Identify as Female
- Identify as Male
- Chose not to Identify

AGE



- 21 and Above
- 15-17
- 18-19
- 20-21
- 14 and Under

RACE/ETHNICITY



- White (Not Hispanic or Latino)
- Chose not to answer
- Hispanic or Latino
- Black or African American
- Two or More Races
- Asian (Not Hispanic or Latino)
- American Indian or Alaskan Native
- Native Hawaiian/Other Pacific Islander

The Liz Putnam Legacy Society

The Liz Putnam Legacy Society serves to recognize and thank those who have taken the special step of providing for the future of SCA's youth conservation service work by supporting SCA in their estate plans and/or establishing life income or other planned gifts. The Society honors SCA's founder, Liz Putnam and her vision in creating SCA.

To learn how you can make your own legacy gift to SCA, please call **888.722.9675 ext. 2024** or send an email to: giftplanning@thesca.org.



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STUDENT CONSERVATION ASSOCIATION CONSERVATION CIRCLE

The Conservation Circle is a dedicated group of individual supporters who share a commitment to America's youth conservation movement. The Conservation Circle honors the legacy of John R. Twiss, Jr., the former SCA chairman whose visionary leadership and conservation ethic inspired a new generation of conservation leaders. Members of the Conservation Circle are carrying this tradition forward and empowering today's young people to protect our natural and cultural treasures.

We are pleased to recognize members of the Conservation Circle.

LAND STEWARD SOCIETY
\$25,000 +

TRAIL CREW SOCIETY
\$10,000 - \$24,999

BRIDGE BUILDER SOCIETY
\$5,000 - \$9,999

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Individuals, Family Foundations, Donor Advised Funds, and Garden Clubs

\$100,000 or more

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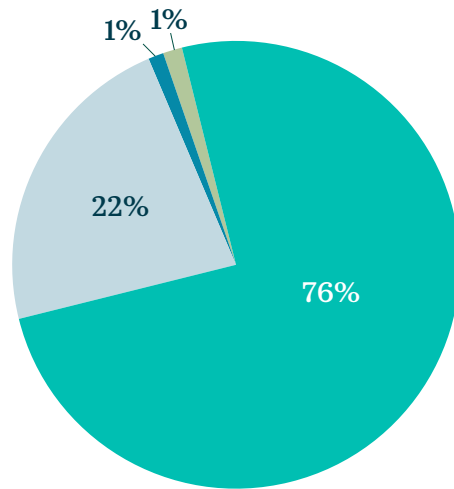
Kyle Yarusso
Washington, DC



Financial Overview

A full copy of the financial statements of the Student Conservation Association will be available on our website, thesca.org, in 2024.

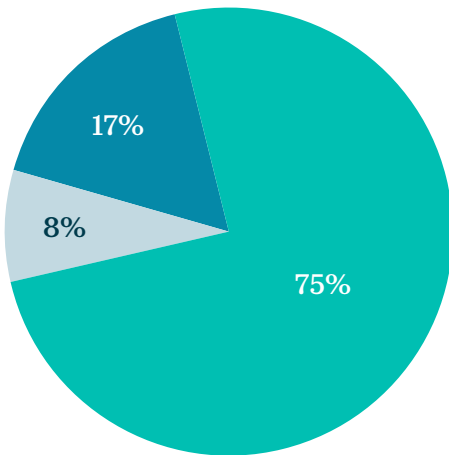
Revenue



\$ Millions

- Government contract: \$30.1
- Grants and Contribution: \$8.9
- Donated Goods & Services: \$0.5
- Other: \$0.5

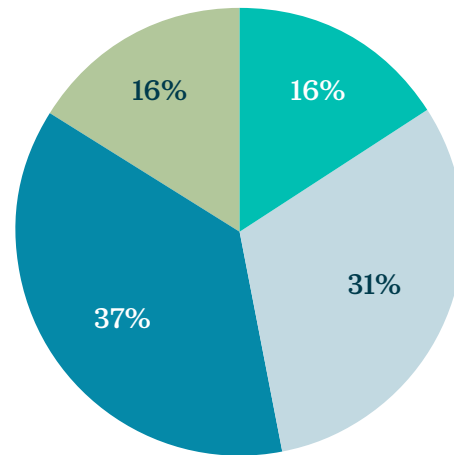
Expenses



\$ Millions

- Program Expenses: \$30.5
- Fundraising: \$3.2
- General & Administrative: \$6.7

Program Expenses



- Community: \$4,842,737
- Corps: \$9,407,781
- Interns: \$11,260,712
- Residential: \$5,025,343



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